

EL RIO
HEALTH

BREAK BOUNDARIES

2022 Mid-Year Community Report
2021 Annual Report



GREATER TUCSON LEADERSHIP WOMAN OF THE YEAR



Nancy J Johnson, RN, PhD
Retiring CEO
El Rio Health

"It has been an amazing journey on so many levels professionally and personally, with experiences inspiring, rewarding, and challenging. However, what fills my heart the most are the people with whom I've had the opportunities to collaborate and serve."

Another year of much work and commitment has passed at El Rio Health! Our hearts are full of gratitude for all the support from our community as we address the health of our patients with the rapidly changing environment. Our past year has been full of innovation and adaptability around caring for patients and families impacted by the pandemic through clinical care, testing, vaccines, and assistance with other needs for daily living. Thank you for all the help in understanding the impact the pandemic has had on all of us.

As we do at El Rio Health, we have continued to think daily---how do we continue to improve patient care? This year has led to additional community outreach, new programs for our patients such as the Therapy Dog Program, as well as our first summer to host Med-Start through our Southern Arizona Area Health Education Center. Our behavioral health services have grown with a newly licensed location for children's behavioral health. Our new electronic health record (EPIC) has now been "live" for ten months with so much positive feedback from our patients and employees about the ease of communication with the healthcare team. Currently, 51% of our over 126,000 patients have set up their new "MyChart" account.

We have also successfully opened two additional El Rio Health locations. In this Mid-Year Report, you'll read about our new Grant Health Center as well as our unique partnership with Banner-University Medicine and the University of Arizona College of Medicine at the El Rio Health-Abrams location. We also look forward to honoring the many decades of St. Elizabeth's volunteers and employees as Catholic Community Services plans their relocation.

Lastly, I am retiring in September and will be forever grateful for the opportunity to serve our community through the work of El Rio Health. It has been a rewarding and humbling experience for me as a nurse and a leader.

I look forward to watching the next chapters unfold for El Rio Health, with our next CEO, Clint Kuntz, who also shares a passion for community health centers! I'm anticipating my next chapters as well and hope to continue to serve our community. Thank you for all the support!

With Great Appreciation!

Nancy J Johnson, RN, PhD
Retiring Chief Executive Officer

WELCOME TO OUR NEW CEO!



Clinton comes to El Rio Health from MHC Marana Healthcare where he served as CEO since 2013. Dr. Kuntz has experience in all areas of healthcare management including operations, finance, information technology, and building construction. Clinton serves on the board of directors of the Arizona Alliance for Community Health Centers, Arizona Health Insurance Reciprocal Company, Sun Corridor, Collaborative Ventures Network and P3 Arizona. He also serves on the board and is the president of VBCare Network which focuses on value-based contracting.

Before going to MHC, Dr. Kuntz served as CEO and COO in community health centers. As CEO, Dr. Kuntz led Fairfield Community Health Center, in Lancaster Ohio, from a new single site community health center to five sites serving all of Fairfield County, Ohio. Before going to Fairfield Community Health Center, Clinton served as Chief Operating Officer and Director of Information Technology for Muskingum Valley Health Centers.

Dr. Kuntz has a Doctoral Degree in Behavioral Health from Arizona State University, a Master's Degree in Information Technology from Boston University and an undergraduate degree in Computer Science from Mount Vernon Nazarene University. On the personal side, Clinton lives in Tucson with his wife Kendra and three children, Elijah, Mia, and Aireonahh. In his spare time, he enjoys camping, hiking, riding his Harley and spending time with his family.



Clinton Kuntz, DBH
Chief Executive Officer
El Rio Health

"It's such an honor to be the new CEO at El Rio. El Rio is a national leader in not just the community health center model of care, but in the larger health care arena. This is due to the leadership and foundation built at El Rio over the years. I'm excited to build on and continue this strong tradition at El Rio."



ABRAMS HEALTH CENTER

EL RIO ABRAMS
HEALTH
In Partnership with Banner - University Medicine



El Rio Health expects to provide care for **over 14,000 patients** at the Abrams Health Center in partnership with Banner-University Medicine physicians and family medicine residents.

Prior to March 2020 and the beginning of the COVID-19 pandemic, El Rio Health's CEO, Nancy Johnson, visited with then President of Banner-University Medicine, Dr. Larry Goldberg about a proposed partnership to reunite El Rio Health with the University of Arizona's College of Family and Community Medicine's residency program. Back in 1970, when El Rio Health was established, Dr. Herb Abrams, the first Chair of the College of Medicine's Family and Community Medicine Department, was inspired to create rotations for the medical students that provided opportunities to understand how patients and their health were impacted by their communities. This passion led to the collaboration between the newly formed community health center and the College of Medicine to write and receive the first federal grant to open El Rio Santa Cruz Neighborhood Health Center in 1970. Over the years, the rotations for the residents at El Rio ended with both El Rio, as well as the College of Medicine growing separately. Dr. Goldberg endorsed the proposed plan for El Rio Health to transition the Abrams Clinic as an El Rio additional health center with the Banner University physicians and College of Medicine Residency remaining to collaborate around patient care and medical teaching. Then, the pandemic put the project on hold as both organizations led efforts to address community testing, vaccine administration, and COVID patient care.

IN PARTNERSHIP WITH BANNER-UNIVERSITY MEDICINE



Abrams partnership's first clinic date was July 11, 2022.



Fall of 2021 brought the organizations back to the project actively moving forward with a July 2022 transition date. This unique partnership between Banner-University Medicine and El Rio Health has allowed the Abrams location to transition to a Federally Qualified Health Center (FQHC) site, operating under the leadership of El Rio Health. "Although we care for all populations, El Rio Health provides care for some of the most vulnerable and fragile in our community. In addition to providing access to our integrated model of care, through this unique partnership, our medical, as well as other health professionals, will have the opportunity to collaborate around community-based research and academics more closely with Banner-University Medicine and the University of Arizona," said Nancy Johnson, El Rio Health, Retiring CEO.

In addition to medical care, the El Rio Health model will add behavioral health, laboratory services, social services, and RN Care Coordination to the team. Residents will, again reflective of the vision of Dr. Abrams many years ago, experience community-based models of care preparing them to better address the broader health needs of diverse populations.



NOW OPEN!

Located in the former Wells Fargo building at Grant & Dodge, the **new 36,000 square foot health center** offers medical care for children and adults, dental care, behavioral health, midwifery, lab, radiology, pharmacy, patient referrals, eligibility, and wellness services.

After four years of strategic planning site selection, followed by demolition and building during the pandemic, we are so excited to share that our collective vision is now a reality, thanks to the work, commitment, and investments of so many caring people and partners!

El Rio welcomes **Brooke Casebolt, RN**, Health Center Manager, who joined us from TMC Health and **Kristen Moorehead**, Associate Health Center Manager, who transferred from El Rio RN Care Coordination.

Would you like to tour the new El Rio Health Grant Health Center?

Call 205-4947 or email us at Foundation@elrio.org and we will share our upcoming tour dates.



Meet El Rio Health Grant Pediatrician, Dr. Alona Sukhina

As El Rio Health continues to grow, our community is also growing! Our Human Resources Team is busy recruiting new El Rio employees with an eye to the diversity in our community. The opportunity to receive healthcare from those who may have shared life experiences or similar backgrounds is both powerful and reassuring for patients. As El Rio Health Grant was under development, our community assessment identified many older adults as well as many young refugee families residing in this area. One of our pediatricians, Dr. Alona Sukhina immigrated from Moldova, a country in Eastern Europe, when she was just two years old. With the many Afghan families settling near the new health center, Dr. Sukhina and others are able to help with the newly established weekly clinic exclusively for refugees in the process of resettlement, providing care, support, and needed resources.



GRANT HEALTH CENTER



Dr. Alona Sukhina
Pediatrician
El Rio Health Grant

"We were resettled with help from the Jewish Community Center. We lived in the same neighborhood that El Rio Health Grant is located. Growing up, I have always wanted to give back to the community that raised me, and El Rio has helped my dream come true!"



ST. ELIZABETH'S HEALTH CENTER



St. Elizabeth's
HEALTH CENTER



We look forward to planning a Blessing of the Rose Conference Room with Bishop Weisenburger.

In 1961, St. Elizabeth of Hungary Clinic was founded by the Catholic Charities of the Diocese of Tucson and run by the sisters of our Lady of Victory. The mission was to provide medical and dental care for those unable to pay or qualify for any source of insurance or public health funding. The care was initially provided by a team of volunteer physicians, nurses, dentists, and other healthcare providers with many other volunteers collaborating around fundraising for the clinic. This faith-based clinic opened in what originally was a school at 140 W. Speedway Blvd and has continued to serve the community with compassionate and accessible care at that location. In 2014, El Rio Health and St. Elizabeth's strengthened their partnership to assure federal funding could help support the patient care needs. In February 2020, a merger was completed with St. E's joining the El Rio family of community health centers.

During 2022, the Diocese of Tucson and Catholic Community Services elected to sell the building and property to Pima Community College for their expanding growth of their downtown college campus. El Rio Health is in the process of assisting the current St. Elizabeth's patients with transitioning their care to one of the many other El Rio Health Center locations.

El Rio Health is planning to honor the legacy of the Sisters of our Lady of Victory and the many volunteers with the naming of a community conference room at the El Rio Health Grant location. It will be the Rose Conference Room and house the history of St. Elizabeth of Hungary Clinic as well as some of the beautiful art contributed over the years.

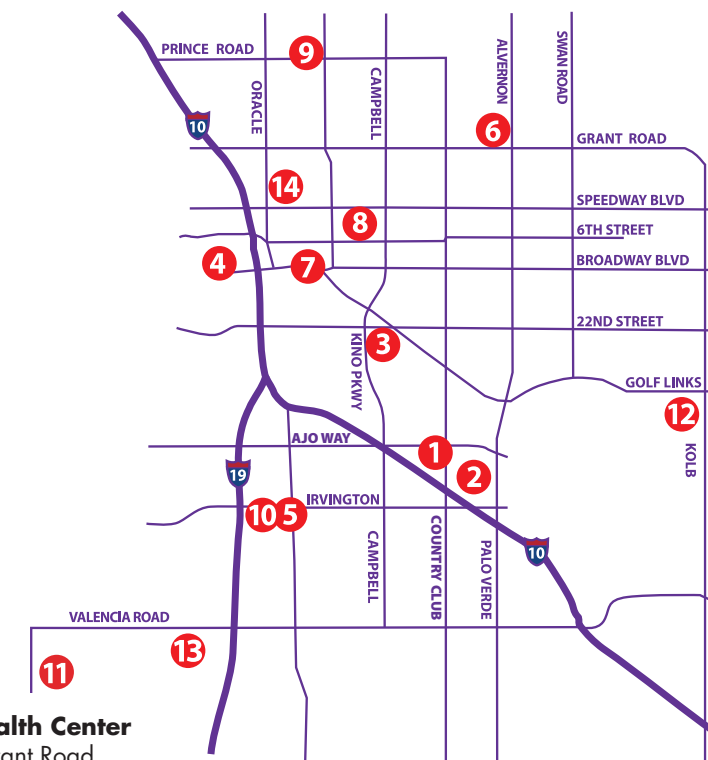
St. Elizabeth's location will close on September 29, 2022. Catholic Community Services will also be relocating their services which are currently located on this campus.

HOW TO FIND US



THE EL RIO HEALTH FAMILY OF HEALTH CENTERS HAS MULTIPLE LOCATIONS IN TUCSON TO SERVE YOU AND YOUR FAMILY.

More than **126,000** people in Tucson come to El Rio Health for medical, dental, behavioral health, telehealth and other healthcare services.



- 1 Abrams Health Center**
3950 S. Country Club Rd. #130
- 2 Center of Opportunity**
4550 S. Palo Verde Road
(open to Center of Opportunity guests only)
- 3 Cherrybell Health Center**
1230 S. Cherrybell Stravenue
- 4 Congress Health Center**
839 W. Congress Street
- 5 El Pueblo Health Center**
101 W. Irvington Road, Bldg #10
- 6 Grant Health Center**
3655 E. Grant Road
- 7 HealthOn Broadway**
1 W. Broadway Blvd. #151
- 8 HealthOn University**
434 E. University Blvd. #100
- 9 Northwest Health Center**
320 W. Prince Road
- 10 OB/GYN Associates**
225 W. Irvington Road
- 11 Pascua Yaqui Health Center**
7490 S. Camino de Oeste
- 12 Southeast Health Center**
6950 E. Golf Links
- 13 Southwest Health Center**
1500 W. Commerce Court
- 14 St. Elizabeth's Health Center**
140 W. Speedway Blvd.



EPIC FOR EL RIO

Epic



A Successful Transition

El Rio Health's successful implementation of Epic (our electronic health record) in November 2021 created positive changes throughout the organization. Most efforts in the first half of the year were focused on stabilizing the system and ensuring our employees were proficient in using Epic. Our other priority was that our patients were supported in their transition to using Epic for care communication, scheduling and visiting their El Rio locations.

One important improvement that came with our transition was much higher provider satisfaction

with Epic. Providers have reported they are able to deliver better patient care because they have the right information, at the right time, at their fingertips. Providers are also able to use tools in Epic to help manage preventive care, as well as chronic conditions, in a more timely and effective manner – all of which leads to better patient care for our El Rio community.

In addition to provider satisfaction, El Rio employees have also reported strong satisfaction with the EHR including fast response times, easier access to needed information, and better visibility into our quality measures around patient care.

El Rio Health providers and employees agree that transitioning to Epic has helped deliver higher quality service to patients.

EL RIO MYCHART



EL RIOMyChart

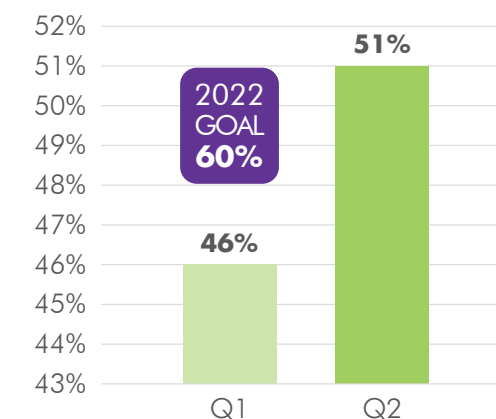
Of greatest importance, El Rio patients have expressed high satisfaction with our MyChart patient portal. As of July 1, 2022, 50% of El Rio patients have an active MyChart account. This is in line with Epic's best organizations (top 10%) and is a remarkable achievement in the first year of Epic electronic health record implementation. In addition, 10% of our patients have scheduled an appointment online through MyChart.

As we continue this journey, El Rio will focus on expanding our use of the features in Epic that help us better manage our population of patients. For example, using reports and automated reminders we can proactively reach out to patients with chronic conditions. Care Plans help manage chronic conditions and reduce emergency room visits and hospitalizations. We can also expand our ability to remind patients to take advantage of preventive screenings such as mammograms and colon cancer screenings.

We have laid the foundation for success with the Epic implementation, and we look forward to continuing to improve the quality of care we provide to our El Rio patients.

By using MyChart tools, we can provide better, more customized care for all of our patients to prevent more serious medical complications.

To date, we have **1,500+** patients enrolled in Care Plans.



PATIENTS WITH MYCHART



SOUTHERN ARIZONA AREA HEALTH EDUCATION CENTER

2022 Med-Start Cohort Tours El Rio Cherrybell Campus, Students Get First-Hand Look at Various Careers in Primary Care



The Southern Arizona AHEC at El Rio Health (SAAHEC) was pleased to host the 2022 Med-Start Cohort for a tour of the Cherrybell Health Center. Forty-six high school students participating in the cohort statewide arrived to learn about the comprehensive health services El Rio provides to the community and potentially find inspiration for their own career goals. The Cherrybell tour included presentations by El Rio providers on careers in pharmacy, radiology, special immunology, behavioral health, dental health, and family medicine. Following the presentations, students got a first-hand look at the various departments and engage in dialogue with department staff about their respective health career paths, and why they chose them.

Med-Start is a 6-week summer academic enrichment program for Arizona's disadvantaged and underserved students who are entering their senior year and have a strong interest in exploring careers in the health sciences. The program is sponsored by the University of Arizona Health Sciences Office of Equity, Diversity & Inclusion and the Arizona Area Health Education Centers (AzAHEC). During the program, students learn about different health careers, earn college credits, and work on group research projects with their regional AHEC. Participating students from the SAAHEC region (Pima, Cochise and Santa Cruz Counties) researched mental illness and substance use/misuse in Southern Arizona, identified actionable solutions, and presented their findings to AHEC staff.



For more info about SAAHEC at El Rio Health, visit southernazahec.org

WORKFORCE



Mark Hodges, RN, MSN — Chief Compliance and Risk Management Officer Retires

Mark Hodges, RN is retiring in August as El Rio Health's Chief Compliance and Risk Management Officer. Mark has been with El Rio Health for the past nine years helping to facilitate our growth from seven to fourteen locations to provide great healthcare for our patients. Mark's strong leadership has helped El Rio manage our rapidly growing organization as well as improvement in nursing care. Best wishes and adventures for Mark in his retirement as well as our gratitude for his commitment to El Rio Health!

"As I transition to retirement, I am very glad to welcome Ramona Durrer as El Rio's new Chief Compliance and Risk Officer. We are very excited to have her take on this new role and look forward to her continuing leadership and guidance as she oversees the Compliance and Risk Programs for El Rio."



Mark Hodges, RN, MSN transitions his role to Ramona Durrer, RN, MBA as Chief Compliance and Risk Management Officer.



Mark Hodges, RN, MSN
Compliance and Risk
Management Officer
El Rio Health

"It has been a great pleasure and honor to work for El Rio Health for the last 9 years and as a native Tucsonan, I feel blessed to have been able to serve the Tucson Community as well as the El Rio patients and staff."



THERAPY ANIMALS!



"We hope that anyone who gets to experience a visit from Sunshine Therapy Animals will learn qualities such as courage, grit, empathy, trust, confidence, respect, and self-awareness."

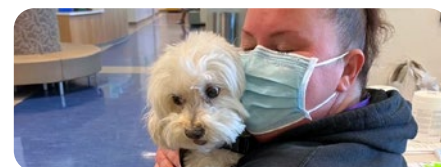
Sunshine Therapy Animals at El Rio Health Centers

Sunshine Therapy Animal Teams have been making paw prints at El Rio Health Centers in 2022 by visiting Southeast Health Center, Cherrybell Health Center, and Congress Pediatrics. On deck for August and September are added therapy dog visits to our Teen Clinics at El Pueblo, Northwest Health Center, and Congress Pediatrics at the request of Teen Health Program Manager Joy Baynes, FNP, MPH, Family Nurse Practitioner.

The Founder of the program is Jackie Vasquez-Lapan of the Lapan Sunshine Foundation. There are ten Therapy Animal Teams—the majority are dogs with an occasional cat or bird as the therapy animal. Team members include the certified therapy animal and a volunteer who walk through the health center lobbies and facilitate interaction with the patients and staff.

"The goal of each therapy visit for the Sunshine therapy animal is to develop and strengthen positive behaviors within the people they are visiting."

Health Builders Wellness Team is coordinating the Sunshine Therapy Animal schedule for visits to various departments and health centers.



How do our medical teams and staff feel about the therapy dogs? Joy Baynes shares, *"I am squealing with excitement at the possibility of having some therapy dogs in our Teen Clinics. I met 'Theo' last week and had an amazing experience."*

In a medical setting, a trained therapy animal can provide a caring and nurturing environment of unconditional love and support, reducing stress, anxiety, and depression levels.

A new elrio.org



We are excited to announce that we have been working on a redesign of our elrio.org website. Our primary goal during the redesign process is to create a more valuable, user-centric, and responsive experience for our patients and prospective patients across all platforms and devices. We look forward to sharing this new experience very soon!

HONORING DR. LACHANCE



Congress Dental Clinic Dedicated to Dr. Greg LaChance

On March 4, 2022, a small group of family members and friends gathered to celebrate the life and legacy of Dr. Greg LaChance with the re-opening of the newly remodeled Congress Dental Clinic. Dr. LaChance practiced community-based dentistry at El Rio Health for over forty years. He cared deeply about his patients and making a difference in the lives of others. Greg knew that dentistry was his calling early on. After several years with El Rio, he was promoted to Dental Director. During his career, he helped expand dental services from one dental clinic at Congress to seven El Rio sites across Tucson serving thousands of patients. Under his leadership, El Rio became the largest non-profit dental practice in the state of Arizona and remains so today.

El Rio continues to provide more than 50,000 dental patient visits annually.



COVID-19

El Rio Health has been fortunate to receive COVID-19 vaccinations from both the state of Arizona and HRSA during 2021 and 2022. This expansion allowed all health centers to vaccinate patients in drive-through vaccine clinics, but also as part of patients' routine clinic visits. In addition to these venues, El Rio Health was able to expand community outreach vaccines as well.

COVID-19 rapid test kits were provided to El Rio patients and employees at no charge. This allowed detection of the virus without an in-person clinic visit as well as helped reduce the risk of transmission during this time.

In March 2022, El Rio Health began receiving a limited supply of Paxlovid and Molnupiravir which are COVID-19 antivirals. COVID-19 antivirals are medications that can be taken at home to help prevent hospitalization in high-risk populations. El Rio Health also began a COVID-19 Antiviral Stewardship program

that reviewed all antiviral prescriptions to ensure that all appropriate patients were receiving the medication.

As antiviral medications became more available, El Rio Health implemented the national model of "Test to Treat." This initiative gives patients the ability to be tested for COVID-19 and receive a life-saving prescription all at one location. Since antiviral medications must be started very soon after testing positive, this model allowed El Rio providers and pharmacies to work hand-in-hand to ensure rapid and convenient access to medications.

Telehealth visits have continued to be

available for El Rio patients and have led to over 100 prescriptions of the antiviral medications. As part of our outreach opportunities, El Rio has also prescribed antiviral medications for 35 individuals experiencing homelessness.

DURING 2022, EL RIO DISTRIBUTED:



12,000+
COVID-19 home
kits to patients
and employees



700+
Prescriptions
for COVID-19
antiviral medications

El Rio Health has continued to respond to the changing COVID-19 public health emergency community needs by providing vaccines, testing, and medications to the entire Tucson community.

COMMUNITY OUTREACH



Since the Covid-19 vaccine has become available, El Rio Health has administered **152,534 vaccines.**

El Rio Health team members have been busy in the community this past year! As a trusted community partner, El Rio is frequently invited to attend community outreach events. El Rio provides vaccinations, insurance eligibility assistance, and education on a variety of health-related topics. Most recently, was an event at the Tucson's Children's Museum vaccinating our youngest community members against COVID-19 as well as the annual Badges and Backpacks with over 3,000 kids. El Rio Health provided dental screenings, vision screenings and health education for the event.

BADGES & BACKPACKS 2022 SCREENINGS:



132

Pediatric Dental Screenings



90

Pediatric Vision Screenings



94

Pediatric Hearing Screenings

COMMUNITY VACCINES: 2,440 flu and 170 COVID vaccinations (since 9/1/21)



2021 EL RIO HEALTH INFORMATION



125,449

People Served



455,137+

Annual Patient Visits



20+

Languages Spoken



13

Locations in Tucson



\$15m

Annual Charity Care



Visit
elrio.org
and
healthontucson.org



37,656

Children 0-17
(30%)



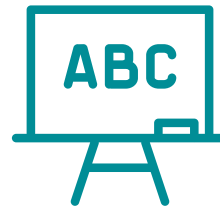
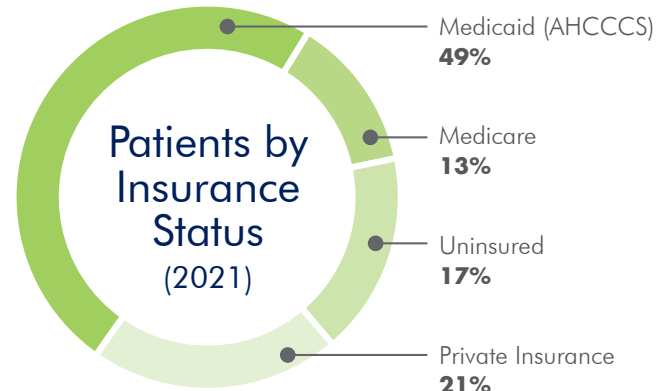
72,054

Adults 18-64
(57%)



15,739

Seniors 65+
(13%)



28

Educational Partnerships

REVENUE TREND

1990 **\$9,978,264**
2000 **\$24,371,165**
2010 **\$79,856,149**
2016 **\$130,373,911**
2017 **\$140,165,030**
2018 **\$148,787,911**
2019 **\$166,944,334**
2020 **\$190,286,038**
2021 **\$220,469,198**

NUMBER OF EMPLOYEES

2000 **400**
2010 **800**
2016 **1,047**
2017 **1,295**
2018 **1,324**
2019 **1,448**
2020 **1,581**
2021 **1,592**

2021 COMMUNITY IMPACT



El Rio's **JOBS** and other positive impacts on the **ECONOMY**



3,136

TOTAL JOBS



\$479.1 Million

TOTAL ECONOMIC IMPACT
of current operations.

\$54.2 Million

ANNUAL TAX REVENUES

1,415

HEALTH CENTER JOBS

1,721

OTHER JOBS IN
THE COMMUNITY

\$207.7 Million

DIRECT HEALTH CENTER SPENDING

\$10.1 Million

STATE AND LOCAL TAX

\$44.1 Million

FEDERAL TAX REVENUES

24%
LOWER COSTS FOR
HEALTH CENTER
MEDICAID PATIENTS

\$146 Million
SAVINGS TO
MEDICAID



2021 FINANCIALS

El Rio Health Revenue

Patient Revenue.....	\$172,370,328	.....78%
(Includes Medicaid, Medicare, Private Insurance, and Self-Pay Patients)		
Federal Grants.....	\$25,440,826	.....12%
Other Grants	\$16,011,335	.....7%
*El Rio Health Center Foundation	\$2,538,702	.....1%
In-Kind Contributions	\$4,108,007	.....2%
Total Revenue and Public Support ...	\$220,469,198	... 100.0%

Expenses

Direct Patient Services.....	\$177,338,989	.....85%
General and Admin.....	\$19,694,744	.....9%
Depreciation	\$5,575,745	.....3%
Interest	\$1,011,531	.....0%
In-Kind Expense	\$4,108,007	.....2%
Total Expenses	\$207,729,016	... 100.0%

Total Increase in Net Assets

Excess of Revenue and Public Support Over Expenses.....	\$12,740,182
Change in Fair Value of Interest Rate Swap.....	\$750,330
Investment (loss) income	\$2,087,380
El Rio Health Center Foundation - Restricted Funds	\$336,011
Total Increase in Net Assets	\$15,913,903
Total Uncompensated Charity Care	\$15,601,379
Total Ending Net Assets	\$125,425,571

*Foundation is net of restricted revenue less In-Kind donations

El Rio Health Center Foundation:

Foundation Program Services	92%
Fundraising.....	7%
Administrative	1%

Revenues & Support

Grants and contributions	\$1,666,621	.....57%
Special events revenue	\$420,653	.....14%
Net investment income	\$787,439	.....27%
In-kind contributions.....	\$55,654	.....2%
Total Revenue	\$2,930,367	..... 100.0%

Expenses

Program services	\$1,713,726	.....89%
Management and general	\$18,108	.....1%
Special events and fundraising	\$132,587	.....7%
In-kind expenses	\$55,654	.....3%
Total Expenses	\$1,920,075	..... 100.0%

Net Assets

Increase in net assets	\$1,010,292
Net assets, beginning of year	\$10,912,509
Total Ending Net Assets	\$11,922,801



BOARD OF DIRECTORS AND SENIOR MANAGEMENT TEAM

EL RIO HEALTH BOARD OF DIRECTORS

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Alec Berens, Vice President
Francisco Muñoz, Second Vice President
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Robert Rauh, Treasurer
Melvin “Pete” Reisinger, Vice Treasurer
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Kathryn Beatty, Member
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Micah Mortensen, Member
Miguel Rojas, Member
Dina Rojas-Sanchez, Member
Kirk Saunders, Member
Enrique Serna, Member
Hal Strich, Member
Frank Valenzuela, Member
Mary Wright-McCarthy, Member

2021-2222 EL RIO SENIOR MANAGEMENT TEAM

Nancy Johnson, RN, PhD
Chief Executive Officer
Josh Carzoli, PharmD, MBA
Chief Operating Officer
Alexandra Davis, RN, MBA
Chief Clinical Operations Officer
Douglas Spegman, MD
Chief Clinical Officer
George Toy
Chief Human Resources Officer
Susan Snedaker, MBA
Chief Information Officer
Gregory Raglow, MD, FAAFP
Chief Quality/Medical Informatics Officer
Mark Hodges, RN, MSN
Chief Compliance and Risk Officer
Tara Radke, MPH
Director of Grant Development & Management
Brenda Goldsmith
Executive Director, El Rio Foundation
Ken Sand
Facilities and Environment Services Director

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Angela Mattix-Celis, Vice President
Griff Straw, Secretary
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Christine Helin
Lisa Marie Hoyo
Lars Larson
Chris Lawler
Paul Loucks
Yvette-Marie Margaillan
Dominic Ortega
Chuck Ryan
Patricia A. Wallace

EL RIO VECINOS EXECUTIVE COMMITTEE

Alexis Chavez, President	Gustavo Corte, Membership Chair
Daniela Siqueiros, Vice President	Shayla Sandoval, Event Co-Chair
Santana Hancock, Secretary	Shauna Vasquez, Event Co-Chair
Cori Rodriguez, Treasurer	



**El Rio Health Administrative Office is located at
450 W. Paseo Redondo • Tucson, Arizona 85701**

DONORS - 2021 - \$400+

1701 Solutions, LLC
Michael & Sally Aboud
Achilles Air Conditioning Systems
Adams and Associates Engineers, PLLC
Advanced Controls Corporation
AGM Container Controls, Inc.
Robert Stuart Akpik
Joel Allen & Lidia Hernandez Allen
Allergy Asthma Associates, PC
Samia Al-Scheikh & Tarek Al Nassif
Sue & Steven Allvin
Altrusa International of Tucson Foundation
Amerigroup An Anthem Company
Gregory Anderson & Carl Eynatian
Katherine Aparicio, DO
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Arizona Complete Health
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Tami Arthur, LMT
The Ashton Family Foundation
Robert & Liana Assenmacher
Asthma & Airways Disease Research Center
Henry & Marilyn Atha
Colleen & Joe Babcock
Josh Baker
Lindsey Baker
Bobby Bakos
Jane Bakos
Bank of America
Bank of America Matching Gifts
Banner|Aetna
Banner-University Health Plans
Monica Barba
Robert & Jeannette Barnes
Thomas Bartuska, MD
Pamela & James Baygents
BBVA Foundation
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Edward Bedrick & Chris Stidley
Kathy Belk
Alec & Bryn Berens
Nanci & Robert Berens, MD
David Berg
The Bialis Family Fund at Schwab Charitable
Jennifer & Richard Biggs
Terri Birkholz
Cynthia Bistrain-Okie & John Wrenn
Jennifer Blair
Blue Cross Blue Shield of Arizona, Inc. Fund
BMO Harris Bank
Hugo Bogaars & Christina Staroschak
Tricia Bohnet
James Booth
Steven Bossé
Peter & Joyce Boyle
Henry Brandt III
Kate Breck Calhoun
Sue Ann Breems, CNM & David Tiers
Kathy & Robert Brei, DDS
Alta & Robert Craig Brelsford
Holly Bryant
Budd Agency – Arizona Medicare Helpers
Susan Burg
Burns and McDonnell
The Burr Team at Fairway Independent Mortgage
Elvira Burruel
Amanda Bushey
BWS Architects, Inc.
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